PASCO-HERNANDO STATE COLLEGE

Department of College Safety and Security

ANNUAL SECURITY REPORT

2026

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act,
as amended by the Violence Against Women Reauthorization Act of 2013

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PASCO-HERNANDO STATE COLLEGE

Pasco-Hernando State College is a fully accredited public institution commissioned to award associate and baccalaureate degrees from six (6) strategically located campuses in Pasco and Hernando counties. PHSC does not offer any student housing either on-campus or off-campus.

The College continues to embrace our "Open Door" policy and our mission to provide affordable, quality higher education to the residents of the district we serve.

Pasco-Hernando State College prides itself on being an open campus during business hours. All campuses are closed from 11:00 pm to 7:00 am including weekends and Holidays.

VISION STATEMENT

We will be our region's college of choice, raising the level of educational attainment, transforming lives and meeting workforce needs in the community.

MISSION STATEMENT

Pasco-Hernando State College, a comprehensive, learning-centered institution, serves its communities by providing an excellent, affordable and accessible education, enabling students to achieve academic success, personal enrichment, socio-economic advancement and social impact.

CORE VALUES

Excellence: Continuous improvement in teaching, learning, operations and service through innovation, responsiveness, and rigorous data analysis create the expectation for and delivery of exceptional educational, workplace and community achievements.

Integrity: Civility, stewardship, accountability, and a commitment to safety create an environment of transparency, trust, and respect at all levels within the college and with our community stakeholders.

Success: A commitment to student and employee engagement, development, and achievement creates a holistic focus on the competencies and skills that will empower students and employees to make positive decisions for educational attainment, career advancement, and personal growth.

Welcoming: As an intentionally friendly and compassionate higher education community, all students, faculty, staff, visitors and others with whom the College interacts feel supported and valued.

Community: Engaging, serving, and partnering with our community creates a mutually beneficial relationship that expands and enhances the educational, entrepreneurial, and economic opportunities to improve our quality of life.

CAMPUSES

West Campus / District Offices
10230 Ridge Road
New Port Richey, FL 34654

East Campus
36727 Blanton Road
Dade City, FL 33523

North Campus
11415 Ponce de Leon Boulevard (US 98 North)
Brooksville, FL 34601

Spring Hill Campus
450 Beverly Court
Spring Hill, FL 34606

Porter Campus
2727 Mansfield Blvd.
Wesley Chapel, FL 33543

Instructional Performing Arts Center (IPAC)
8657 Old Pasco Rd.
Wesley Chapel, FL 33544

THE CLERY ACT

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, more commonly known as the Clery Act, requires colleges and universities to

- Publish an annual report every year by October 1 that contains three years of campus crime and fire safety statistics and certain campus security policy statements;
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms. The statistics must be gathered from campus police or security, local law enforcement, and other College officials who have "significant responsibility for student and campus activities";
- Provide "timely warning" notices of those crimes that have occurred and pose an ongoing "threat to students and employees";
- Implement emergency notification procedures if there is an immediate threat to the health or safety of students or employees on campus;
- Disclose in a public crime log "any crime that occurred on campus…or within the patrol jurisdiction of the campus security department and is reported to the campus security department"; and

Pasco-Hernando State College Department of College Safety and Security strives to not only meet but exceed these requirements.

Preparation of the Annual Security Report and Disclosure of Crime Statistics

Pasco-Hernando State College prepares this report to comply with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act using information maintained by the PHSC Department of College Safety and Security, information provided by other College offices such as Student Affairs and Enrollment Management, and other Campus Security Authorities and information provided by local law enforcement agencies surrounding the campuses. Each of these offices provides updated policy information and crime data.

This report provides statistics for the previous three years concerning reported crimes that occurred on campus and adjacent properties. This report also includes institutional policies concerning campus security, such as policies regarding sexual assault, alcohol and other drugs.

Pasco-Hernando State College distributes a notice of the availability of this Annual Security Report by October 1 of each year to every member of the PHSC community.

Reporting Crimes and Other Emergencies

Pasco-Hernando State College has a number of ways for campus community members and visitors to report crimes, serious incidents, and other emergencies to appropriate College officials. Regardless of how and where you decide to report these incidents, it is critical for the safety of the entire PHSC community that you immediately report all incidents to the PHSC Department of College Safety and Security to ensure an effective investigation and appropriate follow-up actions, including issuing a Crime Alert or emergency notification.

Voluntary, Confidential Reporting

If crimes are never reported, little can be done to help other members of the community from also being victims. We encourage PHSC community members to report crimes promptly and to participate in and support crime prevention efforts. The PHSC community will be much safer when all community members participate in safety and security initiatives.

If you are the victim of a crime or want to report a crime you are aware of, but do not want to pursue action within PHSC or the criminal justice system, we ask that you consider filing a voluntary, confidential report with the PHSC Department of College Safety and Security. Depending upon the circumstances of the crime you are reporting, you may be able to file a report while maintaining your confidentiality. The purpose of a confidential report is to comply with your wish to keep your personally identifying information confidential, while taking steps to ensure your safety and the safety of others. The confidential reports allow the College to compile accurate records on the number and types of incidents occurring on campus. Reports filed in this manner are counted and disclosed in the Annual Security Report. The confidential reporting for all Sexual Assault, Sexual Harassment, Stalking, Dating Violence and Domestic Violence may not be able to be assured, but you will be informed in those cases.

Anyone may call local law enforcement to report concerning information and callers may remain anonymous.

Reporting to PHSC Department of College Safety and Security

We encourage all members of the PHSC community to report all crimes and other emergencies in a prompt and accurate manner. In the event of an emergency or commission of a crime on or near College property, students, faculty and staff are directed to contact the appropriate law enforcement agency via 911 and then to contact the PHSC Campus Emergency Response Line. Prompt reporting of any incident will assure that Timely Warnings or Emergency Notifications (if necessary) are issued and the proper disclosure of crime statistics are provided.

Anonymous Reporting

The College currently does not have a policy or procedure that directs victims or witnesses on how to report crimes on an anonymous or confidential basis for inclusion in the annual disclosure of crime statistics.

Campus Security Authorities

Although the reporting of criminal activity directly to the Department of College Safety and Security is encouraged, crimes may also be reported to Campus Security Authorities (CSA).

If an incident is reported to a Campus Security Authority, they are responsible for forwarding the incidents to the college. Once reviewed the college will forward any criminal incidences to the local law enforcement agency for investigation.

CSAs are college officials who have responsibility for campus security or who have significant responsibility for student and campus activities. As defined under the Clery Act, CSAs may include campus law enforcement/safety and security, the athletic director and assistant staff, athletic team coaches, faculty advisors to student groups, and campus staff involved in disciplinary and judicial proceedings.

Timely Alert Notices

The Pasco-Hernando State College Department of College Safety and Security will issue a crime alert for any crimes that are considered by Pasco-Hernando State College to present a serious or continuing threat to the campus community. The Department of College Safety and Security and the Campus Leadership Team are responsible for preparing a Timely Warning/Safety Alert and will send the report through text message, phone and email via the College's emergency notification system. The College will make every attempt to release the alert in a timely manner after the crime has occurred and availability of facts has been determined.

The Department of College Safety and Security will examine all incidents that occur on a case by case basis to determine if a continued threat is posed to members of the College community individuals and/or property. In each alert, information about the incident, any information about any suspect(s), and information on how the community can take precautions will be included. If more information is obtained after the alert has been issued, the Department of College Safety and Security will issue updates to the alert through text message, phone and email via the College's emergency notification system.

The Department of College Safety and Security may not include some known information in a Timely Warning/Safety Alert if providing the information could risk compromising law enforcement efforts.

Emergency Notification System

In the event of an emergency involving an imminent threat on campus, which is confirmed by College Safety and Security, and/or a member of the Campus Leadership Team the College's mass notification system will be utilized. The notification will be sent via text message, email and phone. If the emergency involves an imminent threat to life the emergency notification siren may also be used to notify individuals outdoors to seek shelter and check their cell phone for a call, text and email (West Campus currently has the only Siren).
The messages will notify the campus community of the emergency in an effort to mitigate the effects of the emergency. The content of the notification will be determined by College Safety and Security and/or a member of the Campus Leadership Team in conjunction with the Senior Director of Marketing and Communications who shall develop and issue the notification. These messages are transmitted only during emergencies and are an additional real time avenue of communication. College Safety and Security will also immediately contact local law enforcement.
Emergency messages will be issued without delay unless in the judgment of the first responders it will compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The emergency notification system is tested twice a year, once during the Fall semester and once during the Spring semester. PHSC has various systems in place for communicating information quickly to the college community. These methods include the mass notification system **PHSCAlert** (Rave: text, email, phone), Alertus (computer monitors), display monitors throughout the campuses and campus siren. In addition, the college webpage and social media are utilized.

All students, faculty and staff are encouraged to enroll in the mass emergency notification system, **PHSCAlert** and to regularly update their information.

Security and Access to College Facilities

Pasco-Hernando State College is a public institution that provides open access to all College common areas. Most campus buildings and facilities are accessible to members of the College community, guests, and visitors during normal hours of business, Monday through Friday. Facilities are maintained and their security monitored 24 hours per day and 7 days per week. Access hours for academic buildings are based on the needs of the academic departments. Faculty and staff offices are not open to the public without an appointment and/or escort. The Department of College Safety and Security provides routine, random patrols of all College facilities. Many areas of the College with limited access require a key or card swipe access. Card swipe access is monitored and recorded.

Daily Crime Log

Pasco-Hernando State College Department of College Safety and Security maintains public crime logs for each campus. The crime logs are continuously updated and are available for public inspection during business hours at the Department of College Safety and Security Office on the West Campus. The logs contain all crimes on PHSC Clery reportable property that have been reported to the department.

Emergency Preparedness

Pasco-Hernando State College Department of College Safety and Security works closely with the College's Campus Leadership Team. This group is comprised of representatives from units across the College, who continually work to enhance our Emergency Operations Plan. The Emergency Operations Plan which is an all-hazards plan, includes the Emergency Response Plan, the Continuity of Operations Plan (COOP), the Emergency Procedures Manual (includes a Hurricane Plan and a Pandemic Flu Plan), and the Safety Manual. The Campus Leadership Team recommends best practices and policies for safety in the College community and coordinates training to strengthen the Emergency Operations Plan's effectiveness.

Pasco-Hernando State College Risk Management and the Department of College Safety and Security conduct announced and unannounced drills and exercises. Each drill and exercise is followed up by an after-action report that is designed for assessment and evaluation in order to assess and improve the emergency capabilities of the College.

DEPARTMENT OF COLLEGE SAFETY AND SECURITY

Mission and Values Statement

The mission of the Department of College Safety and Security is to provide a safe and secure environment to the Pasco-Hernando State College community in order to enhance the quality of life in a manner, which creates an open atmosphere for learning and personal development.

About Us

The Department of College Safety and Security is committed to the safety and well-being of the entire Pasco-Hernando State College community. Our office is located on the West Campus in Building "I" - Room 118. The office is open Monday through Friday from 8:00 am to 4:30 pm.

The Department of College Safety and Security is staffed by 2 full-time personnel. The Director of College Safety and Security and the College Safety Officer / Risk Management Specialist. The college contracts with a private company to provide armed Security Officers on all PHSC campuses. These officers provide patrols and calls for assistance on all campuses. The Security Officers are not sworn, nor do they have police powers. All Officers are trained in emergency medical procedures (first aid, CPR, and use of AEDs) and receive routine professional training throughout the year to enhance service to the community.

In addition, College Safety and Security works closely with Pasco Sheriff's Office, Hernando County Sheriff's Office and the Dade City Police Department in order to safeguard all campuses, as well as, create crime prevention strategies, to share important information and to work closely for the investigation of criminal offenses.

The Department of College Safety and Security also works together with numerous other law enforcement agencies, especially during events requiring additional security for very important guests or dignitaries.

Safety and Security Considerations for Campus Facilities

Pasco-Hernando State College is committed to campus safety and security. At PHSC, locks, landscaping and outdoor lighting are designed for safety and security. Sidewalks and building entrances are designed to provide well-traveled, lighted routes from parking areas to buildings and from building to building. We encourage community members to promptly report any security concern, including concerns about locking mechanism, lighting, or landscaping to PHSC Department of College Safety and Security.

Security Officers perform safety inspections on their regular patrols to include access and egress points, and other safety related issues. The College Safety Officer performs monthly inspections of all college fire extinguishers, AED's and first aid kits. College Safety and Security personnel also meet regularly with each campus facility manager to discuss and address areas of concern and/or safety hazards.

PHSC has taken progressive measures to create and maintain a reasonably safe environment on campus. Though PHSC is progressive with its policies, programs, and education, it is up to each one of us to live with a sense of awareness and use reasonable judgment when working or visiting on campus. With this in mind, all who study, work or visit any PHSC property should keep their own personal safety and security in mind. Do not leave items of value unattended, be sure to lock your vehicle when parking and when walking to and from, be attentive to your surroundings. Be responsible for yourself and your community.

Working Relationship with Local, State, and Federal Law Enforcement Agencies

Pasco-Hernando State College Department of College Safety and Security maintains an excellent working relationship with its law enforcement and fire/rescue partners. There are no Memorandums of Agreement/Understanding between the Department of College Safety and Security and local law enforcement agencies. Each jurisdiction provides law enforcement services and investigates any alleged criminal offense which occur in their respective jurisdictions.

Crimes Involving Student Organizations at Off-Campus Locations

PHSC does not recognize any student organizations which are off-campus.

REPORTING INCIDENTS

All students, staff, faculty, and guests are encouraged to report criminal incidents, accidents, and other emergencies promptly to the Campus Emergency Response Line and Department of College Safety and Security, either by phone (727-816-3475) or in person at the main office on the West Campus. Additionally, incidents can be reported to any uniformed Security Officer.

To report a criminal incident, accident, or emergency at any campus, contact the local Law Enforcement by dialing 911. Then call the Campus Emergency Response Line.

Phone number for the Campus Emergency Response Line:

- West Campus:……..…(727) 816-3451
- East Campus:……..(352) 518-1320
- North Campus:……(352) 797-5018
- Spring Hill Campus:....(352) 340-4699
- Porter Campus:……....(813) 527-6904
- IPAC:……..(813) 536-2844

All incident calls to the Campus Emergency Response Lines are reported to the Department of College Safety and Security. Prompt reporting of all criminal incidents and emergencies are essential because it can ensure the accurate disclosure of crime statistics and the possible release of a timely notice.

Investigations

The Department of College Safety and Security assigns an investigator to follow up on all reported incidents that require an investigation. This includes confidential (where the reporting parties' names are known but not released) and anonymous (where the reporting parties' names are not known) reports. If necessary, the investigator will coordinate or provide assistance with local law enforcement. When the investigator closes a case, the information will be turned over to the College Legal Counsel for review.

COLLEGE POLICIES ON DRUGS, ALCOHOL, FIREARMS AND WEAPONS

The use or possession of alcohol or illegal drugs by students while on College premises, or while engaged in College sponsored activities off campus, is prohibited. No student shall sell, distribute, or provide illegal drugs or alcohol, or make arrangements for the same on College premises or while engaged in College sponsored activities off campus. No student shall report to classes or College sponsored activities while intoxicated, impaired, or under the influence of illegal drugs or alcohol. Drug and alcohol abuse by students shall subject a student to disciplinary action and may be reported to the appropriate law enforcement agency. Students using controlled substances, as outlined in Florida Statute 893.03, that are lawfully prescribed by a physician, shall notify the appropriate faculty and/or Student Affairs staff.

Students, by registering at the College, assume the responsibility of becoming familiar with and abiding by the regulations and the Code of Student Conduct and Disciplinary Policy of the College as described in the Student Handbook. The College may impose disciplinary sanctions on students consistent with local state and federal law regarding abuses of drugs and alcohol, including possible suspension or expulsion, and the reporting of such offenses to the appropriate law enforcement agency.

In order to maintain a safe environment, the Department of College Safety and Security complies with all applicable laws and college policies concerning the serving and consumption of alcoholic beverages. The College strongly supports education and treatment programs as the most effective means to help prevent and reduce alcohol and drug abuse.

The Department of College Safety and Security is dedicated to working with other college officials to uphold its policies governing alcohol and drugs. For the full policies, refer to the Pasco-Hernando State College – Student Handbook and Board Rule 6Hx19-6.39.

Florida State's Alcohol Law

Drinking Age

The legal drinking age in Florida is 21. Selling, giving or serving alcohol to persons under 21 is unlawful. In Florida, this law extends to possession of alcohol by anyone under 21. It is unlawful for anyone to misrepresent or misstate his or her age. This includes the manufacture or use of false identification. Use of altered identification for procuring alcohol is a felony.

Open Container Law

It is unlawful for any person to consume or to induce, assist or aid another to consume any beverage containing more than 1% alcohol by weight upon any street, sidewalk or in any alleyway. It is unlawful to have an open container of alcohol in a vehicle. Under Florida law, driving under the influence of alcoholic beverages or any controlled chemical substance (DUI) is an offense evidenced by the impairment of normal faculties or an unlawful blood or breath alcohol level of .08 or higher.

Sale or Possession of Illegal Drugs

It is unlawful to be in the possession of illicit drugs and/or to sell or intend to sell illicit drugs.

Selling and Purchasing Controlled Substances within 1,000 Feet of School

It is unlawful for any person to sell, purchase, manufacture, deliver or possess with the intent to sell a controlled substance in, on or within 1,000 feet of the real property comprising a public or private elementary, middle, secondary school, community or state college or university.

For more information visit: www.drugabuse.gov and www.samhsa.gov/

Firearms and Weapons on Campus

Laws pertaining to firearms, weapons, or destructive devices on campus property can be found in Chapter 790 of the Florida Statutes. Florida law prohibits possessing or discharging weapons or firearms at a school-sponsored event or on school property.

In addition to legal ramifications, disciplinary action may be initiated by the College against anyone found responsible for committing the following:

- Violations of Chapter 790 including possession, storage or display of firearms, fireworks, explosives, ammunition, dangerous chemicals, and/or any object or dangerous substance in any way, including but not limited to knives, firearms, blackjacks, or containers of noxious material.
- Use or discharge of firearms, fireworks, explosives, ammunition, dangerous chemicals, noxious materials and/or other objects or substances used as an explosive or weapon.
- Possession of realistic replicas of weapons or explosives.

SEXUAL ASSAULT PREVENTION AND RESPONSE

SEXUAL ASSAULT PREVENTION AND RESPONSE MEASURES

Pasco-Hernando State College is committed to the prevention of acts of sexual assault involving the College community, including students, employees, volunteers, and visitors while at College campuses and centers. Acts of sexual assault on College property or carried out by members of the College community shall not be condoned or tolerated. Any student or employee found in violation of this policy shall be subject to appropriate disciplinary action, which may include dismissal from the College. Every victim of a sexual assault will be treated with care and compassion and will be encouraged to seek medical treatment and counseling. Every victim will also be encouraged to cooperate with local law enforcement authorities in the apprehension and prosecution of the perpetrators of these serious offenses. (6Hx19-1.33)

DEFINITIONS

Sexual Assault

Oral, anal, or vaginal penetration of another by, or union with, the sexual organ of another or the anal or vaginal penetration of another by any object, without the consent of the other person involved in the act. This term shall not include acts performed for a bona fide medical purpose.

Consent

Intelligent, knowing, and voluntary consent, without coerced submission. A person who is unconscious or physically helpless due to alcohol or drug consumption, or asleep, or mentally incapacitated is generally deemed unable to give consent.

Student

A person who is currently enrolled in a course of study at PHSC.

Disciplinary Action

That action required or permitted to be taken by the College against students and employees in accordance with District Board of Trustees (DBOT) Rules.

College Official

Any employee of the College, including faculty, staff, and administrative employees, while acting within the scope of his or her employment with the College or while carrying out official College duties.

Sexual Assault Prevention Measures

It shall be the policy of the College to take an active role in the prevention of sexual assault occurrences involving students, employees, volunteers, and visitors to the College.

The College shall undertake the following preventive measures:

- Conduct awareness programs for students and employees addressing such concerns as the role of drugs and alcohol in sexual assault, personal safety when traveling in unknown areas or after dark, date rape occurrences, the hazards of hitchhiking or riding with strangers, and other specific crime awareness and prevention tips, applicable to both on campus and off campus activities of students, staff, and faculty.
- Require student organization advisors to incorporate into the organizational activities information and discussions about prevention of sexual assaults and date rape. Special emphasis should be placed on travel safety concerns for those organizations that travel to off campus locations for organization activities.
- Require athletic trainers and coaches to incorporate into the orientation for student athletes information and discussion about the effects of drugs and alcohol on the mind and the body and the relationship between drug and alcohol use and the diminished capacity to protect oneself from sexual assaults.
- Faculty members to incorporate information and discussions about date rape, the potential hazards of alcohol and drug abuse, and personal safety into course curricula where appropriate.
- Conduct awareness and sensitivity programs for employees informing them about how to respond to a report of a sexual assault or threat of an assault. Conduct special informational programs for those College employees who might be called upon to serve as the victim advocate for a student who has reported a sexual assault. Emphasize the need for immediate intervention services for the affected student, as well as the importance of encouraging the student to cooperate with local law enforcement authorities.
- The Office of the Provost shall serve as the proper location for receiving reports of sexual assault crimes and/or suspicious activity on College property. Faculty and staff are encouraged to report any activity of a questionable or suspicious nature to the Provost, the Associate Provost, the appropriate Vice President or the appropriate evening administrator.
- Request regular drive through patrols by the appropriate local law enforcement agency at the time that the last College class(es) end for the evening and during the late night and early morning hours when the College is officially closed.
- Establish a communication mechanism (i.e., newsletter, bulletin boards, class announcements) with students to inform them of recent reports the College has received about assaults that have occurred either on campus or in areas adjacent to campus.
- Conduct security reviews of the College facilities to ensure that adequate lighting exists in the areas frequented by students and employees during evening hours and to ensure that landscaping patterns do not provide hiding places near walkway and/or parking areas.

Reporting of Sexual Assault Allegations to Law Enforcement

The appropriate local law enforcement authority shall be notified immediately of the allegations made in every report of a sexual assault that meets any one or more of the following criteria items:

- Any sexual assault that is alleged to have occurred on College owned or controlled property, or immediately adjacent to such property, including any assault that originated with an abduction from such property.

- Any sexual assault that is alleged to have occurred at or during a College sponsored activity and which involves any student, employee, volunteer, or visitor of the College as alleged victim or perpetrator.

- Any sexual assault that is alleged to involve an employee or volunteer of the College as the perpetrator.

- Any sexual assault that is alleged to have, or appears to have, a connection to the College operations, activities, facilities, employees, students, volunteers, or visitors such that the incident may pose a continuing danger to the College community.

- Any sexual assault in which the alleged or apparent victim has specifically requested that a College official notify the local law enforcement agency.

In every case of alleged sexual assault that comes to the attention of a College official, that does not meet any one or more of the criteria items set forth above, the College shall assist the apparent victim in obtaining the intervention services described below; **however, the College shall not report the allegation to the local law enforcement agency against the stated wishes of the victim.**

Procedures for a Reported Sexual Assault

In the event local law enforcement is not contacted immediately based on the expressed wishes of the apparent victim, then the following procedures shall apply:

- Every report of a sexual assault or threatened assault shall be referred immediately to the campus Provost, the Associate Dean, and the appropriate Vice President (WC/DO) or to a designee in case of his/her absence. After normal business hours, such referral shall be made to the appropriate evening administrator. If there is reason to believe that a suspect may still be on College property, or that a danger exists on College property, emergency law enforcement services shall be summoned immediately.

- The appropriate Vice President / Provost / Associate Dean shall promptly refer the apparent victim to the designated victims advocate, who will meet privately with the apparent victim and gather initial information about the nature of the situation and any immediate action to be taken. In the event that the designated victims advocate is unavailable, the appropriate Vice President / Provost / Associate Dean shall designate another individual to serve the role of victims advocate until such time as the regular victims advocate is available. In making this designation, the Provost / Associate Dean shall give due regard to the nature of the assault

reported and the privacy and sensitivities of the apparent victim. The victims advocate shall perform the role of confidant, facilitator, and informational and referral source for the apparent victim, shall be responsible for maintaining regular contact with the apparent victim, and shall assist with the coordination of services to be provided to the apparent victim.

- As soon as possible, the victims advocate who met with the apparent victim shall report to the appropriate Vice President / Provost / Associate Dean the general nature of the reported assault, including the location; the individuals involved; the time and date; and any other information gathered from the apparent victim, including the apparent victim's wishes to not contact the local law enforcement authority. The appropriate Vice President / Provost / Associate Dean shall communicate this information immediately to the President and a decision shall be reached as to whether the matter will be reported to a law enforcement authority and in such case the apparent victim's identity will be protected to the extent possible.

- In every case of reported sexual assault, the victim's advocate shall offer the following **intervention referral services**:

    - A College representative shall call the victims advocate office of the local law enforcement agency and shall encourage the apparent victim to speak to a representative of the office and to take advantage of the services provided by that office. In the event that the local law enforcement agency has no victim's advocate office, then the College representative shall contact the victim assistance agency that is recommended or used by the local law enforcement agency.

    - The College shall provide the apparent victim with information about local counseling and crisis assistance agencies and shall encourage the apparent victim to take advantage of the services provided by those agencies.

    - The College shall encourage the apparent victim to obtain all appropriate medical evaluation and treatment as soon as possible and shall assist with making these arrangements.

    - In those cases that do not meet the criteria specified in Section III above, the College shall encourage the apparent victim to report the incident to the local law enforcement agency for criminal investigation and prosecution and shall offer to make the call for the apparent victim.

    - If the apparent victim is a student, the College shall assist the student with making class or campus changes, notifying the student's instructors of any special needs of the student, or assisting with the withdrawal of the student from classes, as may be appropriate under the circumstances.

    - If the apparent victim is an employee, the College shall assist the employee with processing a leave of absence request, if appropriate, and with any other work-related requests deemed appropriate under the circumstances.

- In all cases, the College shall treat all of the information received from the apparent victim as strictly confidential and shall make the information available only on a strictly need-to-know basis.

Emergency Actions Available to the President

The President shall have the authority to take immediate action to suspend a student or an employee accused of a sexual assault and prohibit his or her presence on any College owned or controlled property and at any College sponsored activity, if the President determines that such student or employee poses an immediate threat of danger to the College community. In the case of an employee, the suspension may be with or without pay, at the discretion of the President. This action shall be followed by a fact-finding investigation as described below.

Disciplinary Investigations and Sanctions for Employees

A fact-finding investigation shall be instituted by the College in every case of alleged sexual assault that involves an employee as an alleged perpetrator. At the conclusion of the investigation, the factual findings shall be reported to the President. If the factual findings support a conclusion that the employee committed an act of sexual assault, then the President shall impose an appropriate disciplinary sanction which may include dismissal from the College, pursuant to District Board of Trustees Rules.

Disciplinary Investigations, Hearings, and Sanctions for Students

A campus disciplinary board investigation and hearing shall be instituted by the College in every case of sexual assault alleged to have occurred on College owned or controlled property, or at or during a College sponsored activity, involving a student as an alleged perpetrator or involving a student on student sexual assault. Such investigation and disciplinary hearing shall be conducted in accordance with District Board of Trustees Rule.

Confidentiality and Reporting

College officials, depending on their roles, have varying reporting responsibilities and abilities to maintain confidentiality. In order to make informed choices, one should be aware of confidentiality and mandatory reporting requirements when consulting campus resources. On campus, some resources maintain confidentiality, offering options and advice without any obligation to inform an outside agency or individual unless you have requested information to be shared. Other resources exist for you to report crimes and policy violations and these resources will take action when you report victimization to them. The following describes the reporting options at the College:

Confidential Reporting

If a reporting party would like the details of an incident to be kept confidential, the reporting party may speak with professional counselors from a Counseling Center, off-campus rape crisis advocates, and off-campus domestic violence advocates, who will maintain confidentiality except in extreme cases of immediacy of threat or danger or abuse of a minor. The Student / Employee Assistance Program is available for students and employees free of charge. These organizations may submit anonymous statistical information for Title IX tracking and Clery Act purposes unless they believe it would be harmful to their client / patient.

Formal Reporting Options

College employees (i.e. faculty, staff, and Peer Mentors) have a Duty to Report, unless they fall under the section above. Parties bringing a complaint may want to consider carefully whether they share personally identifiable details with non-confidential employees, as those details must be shared by the employee with the Title IX Coordinator. Otherwise, employees must share all details of the reports they receive. If a complainant does not wish for their name to be shared, does not wish for an investigation to take place, or does not want a formal resolution to be pursued, the complainant may make such a request to the Title IX Coordinator, who will evaluate that request in light of the duty to ensure the safety of the campus and to comply with federal law.

In cases indicating pattern, predation, threat and/or violence, the College may be unable to honor a request for confidentiality. In cases where the victim requests confidentiality and the circumstances allow the College to honor that request, the College will offer interim supports and remedies to the victim and the community, but will not otherwise pursue formal action. A party bringing a complaint has the right, and can expect, to have grievances taken seriously by the College when formally reported, and to have those incidents investigated and properly resolved through these procedures. Formal reporting still affords privacy to the reporter, and only a small group of officials who need to know will be told.

Information will be shared as necessary with investigators, witnesses and the responding party. The circle of people with this knowledge will be kept as small as possible to preserve the rights and privacy of those involved.

Federal Timely Warning Obligations

Victims of sexual misconduct should be aware that College administrators must issue timely warnings for incidents reported to them that pose a substantial threat of bodily harm or danger to members of the campus community. The College will ensure that a victim's name and other identifying information is not disclosed, while still providing enough information for community members to make safety decisions in light of the danger.

Supplemental Information

In addition to the information provided in the College Sexual Misconduct Policy, students should know that rape is a crime that can be reported to civil authorities. Rape is often thought of as a violent attack on a woman by a stranger who uses a weapon to threaten his victim, but this description does not apply to the majority of rapes that take place in the United States. "Victims of rape and sexual assault report that in nearly 3 out of 4 incidents, the offender was not a stranger…two thirds of the victims 18 to 29 years old had a prior relationship with the rapist." Therefore, College students are more likely to be victimized by someone they know, and perhaps trust, than by someone who is a stranger. Both men and women can be victims. Non-consensual intercourse by a person one knows is often referred to as *date rape* or *acquaintance rape*, both of which are as serious an offense as stranger rape.

Options for Victims of Sexual Assault

The suggestions offered below will assist victims in maintaining a pro-active stance toward seeking conduct and/or legal action as an integral part of the healing process.

- Seek help from a trusted source – a friend or relative, a college official, College Safety and Security (727-816-3475), law enforcement (911), Crisis Intervention Service (211).
- Get medical assistance as soon as possible.
- If possible, avoid showering, washing, douching, brushing teeth, or changing clothes, as these actions may destroy valuable evidence. If clothes are changed, soiled clothes should be placed into a paper bag (not plastic) and taken to the exam with you or stored for later.

Note: Neither the request for a Sexual Assault Exam nor the collection of physical evidence by hospital personnel and its storage by law enforcement mean you must pursue criminal charges. However, if a decision is made later to pursue criminal charges, the preservation of such evidence will be extremely valuable.

CAMPUS SEX CRIMES PREVENTION ACT

The Campus Sex Crimes Prevention Act is a federal law, enacted on October 28, 2000, which provides for the tracking of convicted, registered sex offenders enrolled as students, employees, or volunteers at institutions of higher education.

The Act amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act to require sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state which the person is employed, carries on a vocation, or is a student. It also mandates that state procedures ensure that this registration information is promptly made available to law enforcement agencies with jurisdiction where the institutions of higher education are located and that it is into appropriate state records or data systems.

A listing of all registered sex offenders in the area can be found at:
http://offender.fdle.state.fl.us/offender/homepage.do

All notifications of sexual predators or sex offenders provided by state and/or local law enforcement officials, employed by or enrolled as a student at Pasco-Hernando State College, will be retained in the Office of General Counsel and will be made available for viewing on request. The Office of General Counsel will notify the proper college administrators (President, Vice Presidents, Associate Vice President, Director of Human Resources, Dean of Student Affairs and Enrollment Management, and the Director of College Safety and Security) when any such notification is received.

GENDER- BASED AND SEXUAL MISCONDUCT

Pasco-Hernando State College is committed to complying with all requirements as set forth by Title IX of the Education Amendments of 1972 ("Title IX"). As such, discrimination on the basis of sex or gender will not be tolerated in any of College's education programs or activities. Such discrimination includes, but is not limited to: sexual harassment; sexual violence; sex or gender-based bullying; hazing; stalking; relationship violence (including domestic violence and dating violence), and failure to provide equal opportunity in admissions, activities, employment or athletics.

Pasco-Hernando State College does not tolerate sexual misconduct. When sexual misconduct is reported, the College will:

- offer the victim immediate and ongoing support, guidance, and counseling from a variety of campus and community resources;
- assist the victim in arranging appropriate medical evaluation and/or treatment;
- document the reported incident, initiate an investigation and, if warranted, conduct a hearing to determine whether sexual misconduct has occurred;
- take appropriate conduct action against any member of the PHSC community who is found to have violated the Gender-Based and Sexual Misconduct Policy;
- maintain privacy at all times with regard to the identity of the victim, the accused, and the details of the incident;
- encourage the victim of any sexual battery, defined as a felony under Florida law, to report the incident to law Enforcement.

The College Title IX Coordinator will be informed of, and oversee, all complaints of sexual discrimination and is responsible for identifying and addressing any patterns or systemic problems that arise during the review of such complaints. Questions or concerns regarding the College's procedures and Title IX may be directed to:

PHSC – Title IX Coordinator
Laura Raposa, Dean of Student Affairs and Title IX Coordinator
10230 Ridge Road
New Port Richey, Fl. 34654
(727) 816-3205

Inquiries may be made externally to:

Office for Civil Rights (OCR)
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-1100
Customer Service Hotline #: (800) 421-3481
Facsimile: (202) 453-6012
TDD#: (877) 521-2172
Email: OCR@ed.gov
Web: http://www.ed.gov/ocr

The College will make every effort to successfully complete the grievance process for complaints of sex discrimination over a period of 60 days or less. The complaining party will receive periodic status updates on the progress of the complaint and any subsequent appeals.

During the investigation and/or grievance process for complaints of sex discrimination, the College may take a number of interim actions in order to ensure the preservation of the educational experience and the overall College environment of the party bringing the complaint. These actions may include, but are not limited to: imposing a no contact order on the responding party, changes in academic schedules or assignments for one or both parties and interim suspension of the responding party.

To read more about Title IX of the Education Amendments of 1972, please visit: http://www.dol.gov/oasam/regs/statutes/titleix.htm.

Policy on Sex/Gender Harassment, Discrimination, and Misconduct

Members of the Pasco-Hernando State College community, guests and visitors have the right to be free from sexual violence and discrimination. All members of the College community are expected to conduct themselves in a manner that does not infringe upon the rights of others. The College sexual misconduct policy has been developed to reaffirm this expectation and to provide recourse for those individuals whose rights have been violated.

The College maintains a policy of zero tolerance for sexual misconduct regardless of the sexual orientation or gender identity of individuals engaging in sexual activity. Zero tolerance means the College will remedy all unwelcome conduct of a sexual nature and will impose serious sanctions on anyone who violates this policy. Resolution by the College is intended to bring an end to harassing or discriminatory conduct, prevent its recurrence and remedy the effects on the victim and the community. This policy has dual purposes; it serves as a measure to determine, after-the-fact, if behaviors trespassed on community values and as a guide for students on the College's expectations, preventatively, for sexual communication and interaction, responsibility and respect. While the policy below is quite detailed and specific, the expectations of this community can be summarized in the following paragraph regarding consent:

In order for individuals to engage in sexual activity of any type with each other, **there must be clear, knowing and voluntary consent prior to and during sexual activity.** Consent is clear sexual permission and can only be given by one of legal age. Consent can be given by word or action, but non-verbal consent is more ambiguous than explicitly stating one's wants and limitations. Consent to one form of sexual activity should not, and cannot, be taken as automatic consent to any other sexual activity. Previous consent does not imply consent to sexual activity in the future. Additionally, individuals who consent to sex must be able to fully understand what they are doing. Under this policy, "No" always means "No" and "Yes" may not always mean "Yes." Anything but a clear, knowing and voluntary consent to any sexual activity is equivalent to a "no." For example, when alcohol or other drugs are used, a person will be considered unable to give valid consent if the person cannot appreciate the who, what, where, when, why, or how of a sexual interaction. In addition, silence—without clear actions demonstrating permission—cannot be assumed to indicate consent. Consent, once given, can be withdrawn at any time. There must be a clear indication that consent is being withdrawn.

Finally, there is a difference between seduction and coercion; coercion is defined in this policy as unreasonably pressuring another person for sex. Coercing someone into engaging in sexual activity violates this policy in the same way as physically forcing someone into engaging in sexual activity.

Violations of the College Sexual Misconduct Policy

Sexual misconduct is a serious offense and such violations are subject to any combination of conduct sanctions, with individuals found responsible for violation of the nonconsensual sexual intercourse policy facing a recommended sanction of College suspension or College expulsion. Deviations from this range are rare and only made where there are compelling mitigating circumstances. Suspensions, if given, are based on satisfying conditions rather than solely on a period of time. Predatory, pattern and/or repeat offenders face expulsion, which is also available for any serious offense whether pattern, predatory or repeat offending is evidenced or not. The other forms of sexual misconduct defined below cover a range of behaviors, and therefore a range of sanctions from warning to expulsion can be applied, depending on the nature of the misconduct. A partial list of College sexual misconduct policy violations is listed below.

- *Sexual Harassment* is defined as unwelcome sex-based conduct or unwelcome conduct of a sexual nature. The College encourages the reporting of all sexual harassment to a supervisor and/or the Title IX Coordinator (referenced above). The College will promptly and effectively remedy all instances of reported sexual harassment by providing resources to the victim and addressing the effects on the victim and the community. To impose discipline on a harasser, sexual harassment must also meet the definition of hostile environment, quid pro quo or retaliation defined immediately below:

    - *Hostile Environment* includes situations where harassment is sufficiently severe, pervasive or persistent and objectively offensive that it unreasonably interferes with, limits or denies the ability to participate in or benefit from the College's educational or employment program or activities. Sanctions can be imposed for the creation of a hostile environment.

      The determination of whether an environment is "hostile" must be based on all the circumstances. These circumstances could include, but are not limited to:

      - The frequency of the speech or conduct;
      - The nature and severity of the speech or conduct;
      - Whether the conduct was physically threatening;
      - Whether the speech or conduct was humiliating;
      - The effect of the speech or conduct on the alleged victim's mental and/or emotional state;
      - Whether the speech or conduct was directed at more than one person;
      - Whether the speech or conduct arose in the context of other discriminatory conduct;
      - Whether the speech or conduct unreasonably interfered with the alleged victim's educational or work performance;

- Whether a statement is a mere utterance of an epithet, which engenders offense in an employee or a student or offends by mere discourtesy or rudeness.

- Quid Pro Quo sexual harassment exists when there are unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature where submission to, or rejection of, such conduct results in adverse educational or employment action. Quid pro quo harassment may also exist when a threat of adverse action or a promise of a benefit is explicitly conditioned on submission to, or rejection of, such requests. These circumstances could include, but are not limited to*:

  - attempts to coerce an unwilling person into a sexual relationship;
  - attempts to repeatedly subject a person to egregious, unwelcome sexual attention;
  - attempts to punish a refusal to comply with a sexual based request;
  - condition a benefit on submitting to sexual advances;
  - sexual violence;
  - intimate partner violence, stalking;
  - gender-based bullying.

- Retaliation exists when an individual harasses, intimidates or takes other adverse action(s) against a person because of the person's participation in an investigation of discrimination or sexual misconduct or their support of someone involved in an investigation of discrimination or sexual misconduct. Retaliatory actions include, but are not limited to, threats or actual violence against the person or their property, adverse educational or employment consequences, ridicule, intimidation, bullying, or ostracism. The College will impose sanctions on any faculty, student or staff member found to be engaging in retaliation.

  Nonconsensual Sexual Intercourse (or attempts to commit the same):
  - Any sexual intercourse (anal, oral or vaginal),
  - however slight,
  - with any object,
  - by a person upon another person,
  - without consent and/or by physical force

  Nonconsensual Sexual Contact (or attempts to commit the same):
  - Any intentional sexual touching,
  - however slight,
  - with any object,
  - by person upon another person,
  - without consent and/or by physical force

- *Sexual Exploitation*: Taking nonconsensual or abusive sexual advantage of another for one's own advantage or benefit, or to benefit a person other than the one being exploited. Examples of sexual exploitation include, but are not limited to:
    - Prostituting another student;
    - Non-consensual video or audio recording of sexual activity;
    - Exceeding the boundaries of explicit consent, such as allowing friends to hide in a closet to be witness to one's consensual sexual activity;
    - Engaging in voyeurism (Peeping Tom); and/or
    - Knowingly transmitting a sexually transmitted disease/infection or HIV to another student.

Sanctions for Violations of the Gender-Based Sexual Misconduct Policy

The following sanctions may be imposed upon any member of the community found to have violated the Gender-Based Sexual Misconduct Policy. The following are the typical sanctions that may be imposed upon students or organizations singly or in combination:

- Warning
- Probation
- Mandated Counseling
- Suspension from the College
- Expulsion from the College
- Withholding Diploma
- Revocation of Degree
- Transcript Notation
- Organizational Sanctions
- Other Actions

STALKING AND INTRUSIVE CONTACT

Pasco-Hernando State College is committed to protecting the rights of all individuals to pursue their intellectual, vocational, and personal interests in a harassment-free environment. Intrusive Contact, defined below, violates this right and will not be tolerated.

- The College defines intrusive contact as repetitive, menacing pursuit, following, harassment and/or interference with the peace and/or safety of a member of the community, or the safety of any of the immediate family members.
- Repetitive is defined as composed of a series of acts over a period of time, however short, evidencing a continuity of purpose.

  Such behaviors and activities may include, but are not limited to, the following:
  - non-consensual communication, including, but not limited to, face-to-face, phone calls, voice messages, text messages, written letters, unwanted gifts;
  - cyberstalking and/or cyberbullying, including, but not limited to, electronic mail, social networking sites, and any form of online sources;
  - threatening or obscene gestures;
  - lurking, pursuing or following;
  - surveillance or other types of observation;
  - trespassing;
  - vandalism;
  - non-consensual touching.

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to: fear for his or her safety or the safety of others and/or suffer substantial emotional distress.

Guidelines

- If you believe that you may be a victim of intrusive contact and/or stalking, report this immediately to College Safety and Security (727-816-3475) or call the Campus Emergency Response Line.
- “No Contact” Agreements and other protective options may be available to you.
- Please get help from someone you trust.
- Ask your friends, family, and classmates to support your decision to remain apart from the suspected stalker.
- Do not assume you are overreacting.
- Trust your instincts.

Stalking is a crime under Florida State law. Options available to victims of stalking include reporting to the local police, seeking a remedy through civil proceedings, and/or utilizing the campus conduct process.

The following on-campus resources are here to assist you:

- College Safety and Security
- Campus Emergency Response Line
- Campus Director
- Dean of Student Affairs and Enrollment Management
- Office of Global and Multicultural Awareness
- Office of Student Activities

How to File a Formal Complaint with the College

A complaint may be filed with the College by reporting the incident to the Department of College Safety and Security (727-816-3475), by emailing mccaind@phsc.edu or by reporting to the Office of the Vice President of Student Affairs and Enrollment Management (727- 816-3261). Designated staff members in these offices will provide assistance in filing a complaint and explaining the College's follow- up process.

In a report, do your best to document all stalking incidents by stating the date, time, place, event, and any witnesses to the incident. Save any evidence such as notes, photos, objects, gifts, printed e-mail messages, text messages or any other electronic communication, and recorded voice messages. All reports will be investigated in a thorough and timely manner.

If there is sufficient evidence to suggest a policy violation, the College will make a determination as to whether to proceed with a formal conduct hearing.

During the investigation and until resolution of the matter, certain restrictions may be issued as deemed appropriate, including, but not limited to:

- Restrictions on contact between the complainant and the accused student in the form of a No Contact Agreement.
- Exclusion from specified areas of campus

Important Phone Numbers – District

Campus Emergencies:……. 911

Information Center:……727.847.2727

Campus Director:……...727.816.3490

College Safety and Security:……727.816.3475

Student Affairs:……...727.816.3210

Title IX Coordinator:……...727.816.3205

Student Accessibility Services:……727.816.3240

Retention and Counseling:……...727.816.3348

Global and Multicultural Awareness:……..727.816.3192

Student Life and Leadership:……...727.816.3764

BYSTANDER INTERVENTION AND RISK REDUCTION

Bystanders play a critical role in the prevention of sexual and relationship violence. They are "individuals who observe violence or witness conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it." We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander:

- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
- Speak up when someone discusses plans to take sexual advantage of another person.
- Believe someone who discloses sexual assault, abusive behavior or experience with stalking.
- Refer people to on or off campus resources for support in health, counseling, or with legal assistance.

When you sense danger, or even feel something is potentially dangerous, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

Further information regarding bystander intervention may be found at:

http://www.mencanstoprape.org/Theories-that-Shape-Our-Work/bystander-intervention.html,

https://www.notalone.gov/assets/bystander-summary.pdf.

ANTI HAZING POLICY

Purpose and Policy Statement

Pasco-Hernando State College prohibits hazing. No student, student organization, employee, volunteer, contractor, guest, or other person associated with a student organization may engage in, solicit, direct, encourage, assist, plan, conceal, or knowingly permit hazing. The College will respond promptly to reported hazing, provide appropriate supportive and safety measures, hold responsible individuals and organizations accountable through applicable College processes, and meet federal and state prevention, reporting, and disclosure requirements.

Scope and Jurisdiction

This policy applies to conduct involving a PHSC student or student organization, including conduct carried out through or with a person who is not a student. It applies on College property and at College-sponsored or College-affiliated activities, regardless of location. It also applies to off-campus or online conduct when the conduct involves initiation, affiliation, or continued membership in a student organization or otherwise falls within the College's disciplinary authority.

The prohibition applies whether the student organization is established or recognized by PHSC. Recognition status may affect federal transparency-reporting requirements, but it does not limit the College's authority to prohibit or address hazing.

Definitions

Hazing

Hazing means any intentional, knowing, or reckless act committed by a person, individually or with others, against another person or persons, regardless of their willingness to participate, that:

- occurs in the course of initiation into, affiliation with, admission to, or maintenance of membership in a student organization, or in furtherance of an organization's tradition or ritual; and
- causes or creates a risk, above the reasonable risk encountered through participation in the College or the organization, of physical or psychological injury or harm.

Hazing includes, but is not limited to:

- whipping, beating, striking, branding, electronic shocking, placing a harmful substance on a person's body, or similar physical brutality;
- causing, coercing, or inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, forced exclusion from social contact, or other activity that could harm physical or psychological health;
- causing, coercing, or inducing another person to consume food, liquid, alcohol, drugs, or another substance;
- causing, coercing, or inducing another person to perform a sexual act;
- using threatening words or conduct that places another person in reasonable fear of bodily harm;

- forcing or inducing conduct likely to cause extreme embarrassment, humiliation, degradation, or loss of dignity;
- pressuring or coercing a person to violate College policy or local, state, Tribal, or federal law;
- an activity against another person that includes a criminal violation; or
- inducing, causing, or requiring another person to perform a duty or task that involves a criminal violation.

Customary athletic events, similar contests or competitions, and activities that further a legal and legitimate objective are not hazing when the activity does not create a risk above the reasonable risk inherent in the activity.

Student Organization

Student organization means a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, student government, or other organization in which two or more members are PHSC students, whether or not the organization is established or recognized by the College.

Recognized Student Organization

Recognized student organization means a student organization established or formally recognized by PHSC, including recognized clubs and athletic teams. This term is used to determine which findings must appear in the Campus Hazing Transparency Report.

Campus Security Authority

Campus Security Authority has the meaning assigned by the Jeanne Clery Campus Safety Act and includes College police or security personnel, persons with campus security responsibilities, persons designated to receive reports of criminal offenses, and officials with significant responsibility for student and campus activities.

Prohibited Conduct and Responsibility

A person or student organization violates this policy by:

- committing hazing or attempting to commit hazing;
- soliciting, directing, encouraging, coercing, or inducing another person to commit hazing;
- planning, organizing, financing, assisting, or actively participating in hazing;
- knowingly permitting hazing when the person or organization has authority or a reasonable opportunity to prevent it;
- concealing hazing, destroying or withholding evidence, or knowingly providing materially false information during a College inquiry; or
- retaliating against a person because the person reported hazing, sought assistance, participated in an investigation, or declined to participate in hazing.

Consent is not a defense. Conduct may constitute hazing even when it is voluntary, occurs outside an official organizational event, is not approved by the organization, or is not expressly required for membership. A student organization may be held responsible for conduct by its officers, members, prospective members, alumni, advisors, coaches, or other persons associated with the organization when the conduct was authorized, encouraged, sponsored, known and not addressed, or reasonably attributable to the organization.

Reporting Hazing

Anyone who experiences, witnesses, learns of, or reasonably suspects hazing should report it promptly. A report does not need to establish that hazing occurred. Reports may be made to either of the following:

Office	Contact	Purpose
College Safety and Security	727-816-3475	Safety response, evidence preservation, criminal assessment, and Clery reporting
Student Affairs	727-816-3210	Student support, student conduct, and student-organization response

Reports may also be made through any online or anonymous reporting method identified on the PHSC Safety and Security website or in the current Annual Security Report. Anonymous reports and requests for confidentiality will be reviewed, but they may limit the College's ability to investigate or take action.

Employees who receive information suggesting that hazing may have occurred must promptly report it to College Safety and Security or Student Affairs, unless the employee is acting in a legally recognized confidential role. A Campus Security Authority must also follow all Clery reporting duties.

Emergency Assistance and Help Seeking

If a person may need immediate medical attention or there is an immediate threat to safety, call 911 first and then notify the campus Emergency Response Line or College Safety and Security. Remain with the person, provide reasonable aid within the responder's training, cooperate with emergency personnel, and preserve available evidence.

Florida's Andrew's Law provides criminal immunity from prosecution under section 1006.63, Florida Statutes, when a person establishes all statutory conditions for promptly requesting medical assistance or rendering aid. The statute governs criminal immunity. It does not prevent the College from addressing hazing or other misconduct through its own processes. The College may consider prompt reporting, life-safety assistance, and cooperation as mitigating factors when permitted by College policy.

Protection From Retaliation

PHSC prohibits intimidation, threats, coercion, discrimination, harassment, or other adverse action against a person because the person made a good-faith report, sought medical or safety assistance, participated in an investigation or hearing, or declined to participate in hazing. Retaliation is a separate violation and should be reported through the same channels used to report hazing. A good-faith report is protected even when the information does not result in a finding of responsibility. Knowingly making a materially false report is not protected.

Initial Response and Supportive Measures

Upon receiving a report, the College will address immediate health and safety needs, preserve available evidence, determine the appropriate College offices and law enforcement agencies to notify, and assess whether interim action is necessary. Interim measures may include a no-contact directive, temporary restriction of an individual or organization, suspension of an activity, changes to academic or work arrangements, access restrictions, or other measures reasonably necessary to protect people and preserve the integrity of the review. Interim measures are not disciplinary findings.

Investigation and Resolution

Student Affairs will coordinate the administrative review with College Safety and Security and other appropriate offices. The College will begin its response promptly, ordinarily within two business days after receiving a report, while allowing emergency response and law enforcement needs to take priority.

The review may include:

- an initial assessment of the allegation, jurisdiction, immediate safety needs, and applicable reporting obligations;
- notice to the responding student or organization as required by the applicable conduct process;
- interviews of reporting parties, responding parties, witnesses, advisors, coaches, or other persons with relevant information;
- review of messages, email, social media, photographs, video, organizational records, medical or incident records, and other available evidence;
- coordination with law enforcement without unnecessarily delaying the College's administrative process; and
- a written outcome and any appeal available under the Code of Student Conduct, employee procedure, contract, or other applicable College rule.

The College will use the standard of proof and procedures stated in the applicable conduct or employment process. The College may proceed when a reporting person does not participate or when a related criminal matter is pending. Information will be shared only with persons who have a legitimate educational, safety, legal, or operational need to know, subject to public-records and other applicable laws.

Sanctions and Corrective Action

A student who violates this policy is subject to the sanctions available under District Board of Trustees Rule 6Hx19-6.13 and the Code of Student Conduct, including warning or reprimand, restitution, loss of privileges, educational requirements, probation, suspension, dismissal, or expulsion.

A student organization that violates this policy is subject to sanctions based on the seriousness and circumstances of the conduct, including educational requirements, restitution or fines when authorized, probation, restrictions on activities or use of College facilities, suspension, cancellation or revocation of recognition, or rescission of permission to operate on College property or under College sanction. Organizational action will be administered consistently with District Board of Trustees Rules 6Hx19-6.13 and 6Hx19-6.32.

Employees, volunteers, contractors, and guests who violate this policy may be subject to corrective or disciplinary action, removal from College property or activities, termination of employment or contractual relationships as applicable, and referral to law enforcement. College sanctions are in addition to any criminal or civil consequences.

Hazing Prevention and Awareness

PHSC will maintain research-informed, campus-wide hazing prevention and awareness programming designed to reach students, faculty, and staff. The program will explain this policy, reporting options, the investigation process, applicable law, available assistance, and the consequences of hazing. It will use primary prevention strategies intended to stop hazing before it occurs, including bystander intervention skills, ethical leadership, recognition of risk and coercion, and methods for building group cohesion without hazing.

The College's prevention framework will include:

- campus-wide education available to students, faculty, and staff at least annually;
- annual training for advisors, coaches, organization leaders, and members of recognized student organizations, completed within the schedule established by Student Affairs;
- clear pre-event expectations and reporting information for student organizations and athletic teams;
- communications that emphasize consent is not a defense and that hazing may occur on or off campus;
- periodic review of reports, organizational practices, and available climate information to identify patterns and prevention needs; and
- evaluation of participation, knowledge, and program effectiveness, with revisions when the evidence or campus conditions support a change.

Clery Act Reporting

College Safety and Security will evaluate reported conduct for Clery Act purposes. PHSC will include in its Annual Security Report statistics for hazing incidents reported to a Campus Security Authority or local law enforcement that meet the federal hazing definition and occurred within Clery geography. Statistics will be compiled by single incident as required by federal law. A report may be included in Clery statistics even when no person or organization is found responsible through a College conduct process.

College Safety and Security will also evaluate reported hazing for inclusion in the daily crime log and for a timely warning or emergency notification when required by the Jeanne Clery Campus Safety Act and College procedures.

Campus Hazing Transparency Report

PHSC will maintain a Campus Hazing Transparency Report in a prominent location on its public website. The report will summarize each finding that a recognized student organization violated the College's standards of conduct relating to hazing. For each reportable finding, the report will state:

- the name of the student organization;
- a general description of the violation, including whether it involved the abuse or illegal use of alcohol or drugs, the College's findings, and any organizational sanctions; and

- the date the incident was alleged to have occurred, the date the investigation began, the date the investigation ended with a finding, and the date the organization received notice of the finding.

The Transparency Report will not include personally identifiable information about any individual student. The College will update the report at least twice each year when a reportable finding has occurred since the prior publication. The College may publish an update stating that no new findings occurred. Each published update will remain publicly available for at least five calendar years from its publication date.

The Transparency Report is different from the Annual Security Report. The Transparency Report concerns findings of responsibility involving recognized student organizations and is not limited by Clery geography. Annual Security Report statistics concern qualifying reports of hazing within Clery geography and do not depend on a disciplinary finding.

Notice and Organizational Requirements

The College will publish this policy and applicable penalties in the PHSC Catalog and Student Handbook and will provide students access to the policy through official College publications and websites. Each recognized student organization must include the College's anti-hazing prohibition, rules, and penalties in its bylaws or governing documents and must comply with College training requirements.

The public hazing webpage will provide access to this policy, applicable state law, the Annual Security Report and annual hazing statistics, and the Campus Hazing Transparency Report.

Records and Privacy

The College will maintain records necessary to support hazing reports, investigations, findings, Clery statistics, prevention activities, and public disclosures in accordance with applicable records schedules. Information supporting Clery reporting will be retained for at least seven calendar years. Public Transparency Report information will be maintained for at least five calendar years from publication of the most recent applicable update. Records will be handled in accordance with the Family Educational Rights and Privacy Act, Florida public-records law, and other applicable law.

Administrative Responsibilities

Responsible Office	Primary Responsibility
Student Affairs	Student support, administrative intake, student and organization conduct, sanctions, organizational requirements, and prevention programming
College Safety and Security	Immediate safety response, evidence preservation, coordination with law enforcement, Clery analysis, daily crime log, timely-warning analysis, and Annual Security Report statistics
Student Experience and Engagement and Athletics	Organization and team education, advisor and coach coordination, training completion, and prompt referral of suspected hazing

Responsible Office	Primary Responsibility
Human Resources	Employee reporting expectations, employee support, and employment-related review or corrective action
Marketing and Communications and Web Services	Prominent web publication and maintenance of required public hazing information
Office of General Counsel or Designee	Legal review, interpretation, and coordination regarding public records, privacy, due process, and changes in law

Florida Law

Section 1006.63, Florida Statutes, separately defines and criminalizes hazing. Under the statute, a person commits a third degree felony when the person intentionally or recklessly commits hazing, solicits another person to commit hazing, or is actively involved in planning hazing against a member, former member, or applicant to a student organization, and the hazing results in permanent injury, serious bodily injury, or death. A person commits a first degree misdemeanor when the person engages in the conduct specified by the statute and the hazing creates a substantial risk of physical injury or death. The full statute controls and should be consulted for all elements, penalties, defenses, and immunities.

Florida law provides that consent, lack of official organization approval, and the fact that conduct was not a condition of membership are not defenses to a criminal hazing charge. Hazing may also violate other local, state, or federal laws, including laws concerning assault, battery, sexual offenses, unlawful restraint, and alcohol or controlled substances. Activities in another jurisdiction, including Tribal jurisdiction when applicable, remain subject to the laws governing that location.

Legal Authority and Related Rules

- Jeanne Clery Campus Safety Act, 20 U.S.C. 1092(f), as amended by the Stop Campus Hazing Act, Pub. L. No. 118-173 (2024)
- Section 1006.63, Florida Statutes, Hazing Prohibited
- Sections 1001.64 and 1001.65, Florida Statutes
- District Board of Trustees Rule 6Hx19-6.13, Code of Student Conduct and Disciplinary Policy
- District Board of Trustees Rule 6Hx19-6.32, Chartering of and Suspension of a Student Club or Organization
- PHSC Annual Security Report and applicable Clery Act procedures

Administration and Review

The President or designee may adopt procedures, forms, training requirements, and reporting schedules needed to implement this policy. Student Affairs and College Safety and Security will review the policy and related procedures at least every three years and sooner when changes in law, federal guidance, or College operations require revision. If this policy conflicts with controlling law, the law controls.

EDUCATION AND AWARENESS PROGRAMS

Throughout the year, programs designed to promote awareness are presented by a variety of College resources. Prevention programs include an overview of the College's policies and procedures, relevant definitions, including prohibited conduct, discussion of the impact of alcohol and illegal drug use, effective consent, safe and positive options for bystander intervention, and information about risk reduction. Incoming students and new employees will receive primary prevention and awareness programming as part of their orientation. Returning students and employees will receive information on a periodic basis.

All educational programs include a review of resources and reporting options available for students, faculty, and staff. As part of "Violence against Women Reauthorization Act of 2013" and the Clery Act, educational programs at PHSC are required to include:

- Primary prevention and awareness programs for new students and new employees, including safe and possible options for intervention for a bystander(s):
    - A statement that PHSC prohibits the offense of domestic violence, date violence, sexual assault and stalking;
    - The definition of domestic violence, date violence, sexual assault and stalking under Florida law;
    - The definition of consent under Florida Law, in reference to sexual activity;
    - Safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, stalking or any form of sexual misconduct against a person;
    - Information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks; and
    - Ongoing prevention and awareness programs for PHSC's students, faculty and staff.
- Training for Title IX Coordinator; Safety and Security Officers, PHSC designated "responsible employees"; victim advocates and other staff involved with responding to, investigating or adjudicating sexual misconduct.

CAMPUS CRIME STATISTICS

The Clery Act requires U.S. colleges and universities receiving federal student financial aid to disclose timely and annual information about crime on and around their campuses. Recent amendments to the law have added a requirement that schools afford the victims of campus sexual assaults certain basic rights and have expanded reporting requirements. The crimes reported are not necessarily committed against a member of the college community.

Explanation of How Statistics are Compiled

The statistics contained herein, which include crimes on campus and crimes in adjacent public areas, are collected by the Department of College Safety and Security and are based on crimes reported directly to College Safety and Security and information provided by local law enforcement. In preparation for annual reporting, persons within Student Affairs and Enrollment Management and other collegiums are surveyed for knowledge of crimes that may not have been reported to the Department of College Safety and Security or local law enforcement.

The presentation of the tables is designed to enable the reader to compare crimes committed in the same locales during the past three years.

The definition of each crime can be found in Appendix 1 and may differ from the definition of comparable crimes. The Clery Act also requires reporting of hate crimes in the above categories where prejudice on the account of race, gender, religion, sexual orientation, ethnicity, or disability was a factor.

The College has no specific policies or procedures allowing survivors or witnesses to report crimes on a confidential basis for purposes of statistical collection only. If a campus official has knowledge of a reportable crime that was not reported for investigation or disciplinary action and he or she informs the Department of College Safety and Security, that occurrence will be included in these statistics.

Distributing the Annual Crime Statistics

The Department of College Safety and Security will notify all current students and employees when the “Annual Security Report” is posted on its website,

The report will be posted by October 1 of every year.

A chart displaying the past three years of Pasco-Hernando State College’s crime statistics can be found in Appendix 2.

APPENDIX 1

Definitions

DEFINITIONS OF REPORTABLE CRIMES

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime was successfully completed.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary: The unlawful entry of a structure to commit a felony or theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.

Drug Abuse Violation: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana, synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Forcible Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Forcible Rape: The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible Sodomy: Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Liquor Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person, using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities. (Drunkenness and driving under the influence are not included in this definition.)

Motor Vehicle Thefts: The theft or attempted theft of a motor vehicle (classify as motor vehicle theft all cases where motor vehicles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding).

Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses – Forcible: Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

Sex Offenses – Non-Forcible: Unlawful, non-forcible sexual intercourse. The only two categories are Statutory Rape and Incest.

Sexual Assault with an Object: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Weapon Law Violation: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned acts.

ADDITIONAL: CLERY ACT HATE CRIME - DEFINITIONS

In addition to any of the crimes above, the following acts are now reportable as Hate Crimes under the Clery Act, when motivated by prejudice on account of race, gender, religion, sexual orientation, ethnicity, or disability.

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, sever laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property (Except "Arson"): To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

ADDITIONAL: VIOLENCE AGAINST WOMEN ACT CRIMES - DEFINITIONS

Domestic Violence: Felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction…or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of the following factors:

- The length of the relationship
- The type of relationship
- The frequency of interaction between the persons involved in the relationship

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: fear for his or her safety or the safety of others and/or suffer substantial emotional distress.

APPENDIX 2

Crime Statistics Data Charts

PASCO-HERNANDO STATE COLLEGE

ANNUAL SECURITY REPORT - 2026

Campus - Crime Statistics Report

Crime Statistics Report: 2023 - 2025 *PHSC: WEST CAMPUS*

CRIMINAL OFFENSES	On Campus			Non-Campus			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Burglary: Force	0	0	0	0	0	0	0	0	0
Burglary: No Force	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Sex Offenses									
Force: Rape	0	0	0	0	0	0	0	0	0
Non-Force: Fondling	0	0	0	0	0	0	0	0	0
Offense - Incest	0	0	0	0	0	0	0	0	0
Offense – Statutory Rape	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
VAWA / Relationship Violence									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	1	0	0	0	0	0	0
Intimidation / Harassment	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**0**
Alcohol, Drugs, Weapons									
Liquor Law Violation: Arrest	0	0	0	0	0	0	0	0	0
Liquor Law Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
Drug Law Violation: Arrest	0	0	0	0	0	0	0	0	0
Drug Law Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
Weapons Violation: Arrest	0	0	0	0	0	0	0	0	0
Weapons Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

HATE CRIMES	On Campus			Non-Campus			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide: Murder	0	0	0	0	0	0	0	0	0
Criminal Homicide: Manslaughter	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Non-Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Larceny – Theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation / Harassment	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Hate Crimes by Category									
Race	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Unfounded Crimes	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Hazing Incident			**0**			**0**			**0**

Crime Statistics Report: 2023 - 2025 *PHSC: EAST CAMPUS*

CRIMINAL OFFENSES	On Campus			Non-Campus			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Burglary: Force	0	0	0	0	0	0	0	0	0
Burglary: No Force	1	0	0	0	0	0	0	0	0
TOTAL:	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Sex Offenses									
Force: Rape	0	0	0	0	0	0	0	0	0
Non-Force: Fondling	0	0	0	0	0	0	0	0	0
Offense - Incest	0	0	0	0	0	0	0	0	0
Offense – Statutory Rape	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
VAWA / Relationship Violence									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Intimidation / Harassment	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Alcohol, Drugs, Weapons									
Liquor Law Violation: Arrest	0	0	0	0	0	0	0	0	0
Liquor Law Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
Drug Law Violation: Arrest	0	0	0	0	0	0	0	0	0
Drug Law Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
Weapons Violation: Arrest	0	0	0	0	0	0	0	0	0
Weapons Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

HATE CRIMES	On Campus			Non-Campus			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide: Murder	0	0	0	0	0	0	0	0	0
Criminal Homicide: Manslaughter	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Non-Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Larceny – Theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation / Harassment	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Hate Crimes by Category									
Race	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Unfounded Crimes	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Hazing Incident			**0**			**0**			**0**

Crime Statistics Report: 2023 - 2025 *PHSC: NORTH CAMPUS*

CRIMINAL OFFENSES	On Campus			Non-Campus			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Burglary: Force	0	0	0	0	0	0	0	0	0
Burglary: No Force	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Sex Offenses									
Force: Rape	0	0	0	0	0	0	0	0	0
Non-Force: Fondling	0	0	0	0	0	0	0	0	0
Offense - Incest	0	0	0	0	0	0	0	0	0
Offense – Statutory Rape	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
VAWA / Relationship Violence									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Intimidation / Harassment	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Alcohol, Drugs, Weapons									
Liquor Law Violation: Arrest	0	0	0	0	0	0	0	0	0
Liquor Law Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
Drug Law Violation: Arrest	0	0	0	0	0	0	0	0	0
Drug Law Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
Weapons Violation: Arrest	0	0	0	0	0	0	0	0	0
Weapons Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

HATE CRIMES	On Campus			Non-Campus			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide: Murder	0	0	0	0	0	0	0	0	0
Criminal Homicide: Manslaughter	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Non-Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Larceny – Theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation / Harassment	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Hate Crimes by Category									
Race	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Unfounded Crimes	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Hazing Incident			**0**			**0**			**0**

Crime Statistics Report: 2023 - 2025 *PHSC: SPRING HILL CAMPUS*

CRIMINAL OFFENSES	On Campus			Non-Campus			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Robbery	2	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Burglary: Force	1	1	0	0	0	0	0	0	0
Burglary: No Force	0	0	0	0	0	0	0	0	0
TOTAL:	**3**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Sex Offenses									
Force: Rape	0	0	0	0	0	0	0	0	0
Non-Force: Fondling	0	0	0	0	0	0	0	0	0
Offense - Incest	0	0	0	0	0	0	0	0	0
Offense – Statutory Rape	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
VAWA / Relationship Violence									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Intimidation / Harassment	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Alcohol, Drugs, Weapons									
Liquor Law Violation: Arrest	0	0	0	0	0	0	0	0	0
Liquor Law Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
Drug Law Violation: Arrest	0	0	0	0	0	0	0	0	0
Drug Law Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
Weapons Violation: Arrest	0	0	0	0	0	0	0	0	0
Weapons Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

HATE CRIMES	On Campus			Non-Campus			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide: Murder	0	0	0	0	0	0	0	0	0
Criminal Homicide: Manslaughter	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Non-Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Larceny – Theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation / Harassment	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Hate Crimes by Category									
Race	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Unfounded Crimes	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Hazing Incident			**0**			**0**			**0**

Crime Statistics Report: 2023 - 2025 *PHSC: PORTER CAMPUS*

CRIMINAL OFFENSES	On Campus			Non-Campus			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Burglary: Force	0	0	0	0	0	0	0	0	0
Burglary: No Force	0	0	0	0	0	0	0	0	0
TOTAL:	1	0	0	0	0	0	0	0	0
Sex Offenses									
Force: Rape	0	0	0	0	0	0	0	0	0
Non-Force: Fondling	0	1	0	0	0	0	0	0	0
Offense - Incest	0	0	0	0	0	0	0	0	0
Offense – Statutory Rape	0	0	0	0	0	0	0	0	0
TOTAL:	0	1	0	0	0	0	0	0	0
VAWA / Relationship Violence									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Intimidation / Harassment	0	0	1	0	0	0	0	0	0
TOTAL:	0	0	1	0	0	0	0	0	0
Alcohol, Drugs, Weapons									
Liquor Law Violation: Arrest	0	0	0	0	0	0	0	0	0
Liquor Law Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
Drug Law Violation: Arrest	0	0	0	0	0	0	0	0	0
Drug Law Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
Weapons Violation: Arrest	0	0	0	0	0	0	0	0	0
Weapons Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
TOTAL:	0	0	0	0	0	0	0	0	0

HATE CRIMES	On Campus			Non-Campus			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide: Murder	0	0	0	0	0	0	0	0	0
Criminal Homicide: Manslaughter	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Non-Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Larceny – Theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation / Harassment	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0	0	0	0	0	0
TOTAL:	0	0	0	0	0	0	0	0	0
Hate Crimes by Category									
Race	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
TOTAL:	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0
Hazing Incident			0			0			0

Crime Statistics Report: 2023 - 2025 *PHSC: I P A C*

CRIMINAL OFFENSES	On Campus			Non-Campus			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Burglary: Force	0	0	0	0	0	0	0	0	0
Burglary: No Force	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Sex Offenses									
Force: Rape	0	0	0	0	0	0	0	0	0
Non-Force: Fondling	0	0	0	0	0	0	0	0	0
Offense - Incest	0	0	0	0	0	0	0	0	0
Offense – Statutory Rape	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
VAWA / Relationship Violence									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Intimidation / Harassment	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Alcohol, Drugs, Weapons									
Liquor Law Violation: Arrest	0	0	0	0	0	0	0	0	0
Liquor Law Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
Drug Law Violation: Arrest	0	0	0	0	0	0	0	0	0
Drug Law Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
Weapons Violation: Arrest	0	0	0	0	0	0	0	0	0
Weapons Violation: Disciplinary Action	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

HATE CRIMES	On Campus			Non-Campus			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide: Murder	0	0	0	0	0	0	0	0	0
Criminal Homicide: Manslaughter	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Non-Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Larceny – Theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation / Harassment	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Hate Crimes by Category									
Race	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
TOTAL:	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Unfounded Crimes	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Hazing Incident			**0**			**0**			**0**